

May 10, 2018 board meeting DRAFT MINUTES

Board members present: Cora Potter, Barbara Bader, Sabina Urdes, David Carroll, Lacey Hamerin, Michael Collins, Ray Hites

Not present: Christo Brehm

6:31 meeting brought to order

Bader makes a motion to postpone discussion of all grievances until there can be an executive session. Potter seconds. Discussion. Bader and Hites would like executive discussion so conversation can be more frank. Carroll also likes because it allows board to focus on NA stuff during board meetings. 3 in favor, 2 against, 2 abstain. Motion carries.

Board agrees to consider Carroll amendment to discuss two grievances with upcoming deadline tonight in public session and take other grievances into executive session. Hamerin seconds. Bader against, says defeats purpose of first motion. Hites says we've gotten into trouble in the past for not addressing grievances in a timely manner, and doesn't think it's practical to have an executive session within the 7 day period in which these two grievances are due. 4 in favor, 3 against. Motion carries.

Potter makes a motion to leave time for Carroll's agenda items. Collins seconds. Hites wants time for a treasurer's report.

### **Housekeeping**

Carroll volunteers as timekeeper, Urdes volunteers to be success tracker, Carroll says he will do both.

Funding requests/bill pay: Hites wants vote on mediation lunch and grievance committee meeting snacks. Carroll moves to reimburse Urdes. Carroll seconds. 6 in favor, 1 abstain. Motion carries. Potter clarifies website costs and reimbursements. 3/19/19 will be the next deadline for paying website hosting dues, April 2019 will be next domain name renewal.

Request #1, Lents fair: The fair will happen, the LNA doesn't have to worry about hosting it. Budget items are presented that the board can pay for/sponsor if we want. The LNA would pay direct to these invoices/companies. Potter asks who is the fiscal sponsor or organization that is doing the accounting? Robert Schultz: Application in to EPN and LNLA. There is no holding of money, that is why the LNA would pay direct to whoever is providing the service. LNLA would be the "fiscal agent" not the host. Collins wonders why he was left out of these discussions as fair committee liaison. Recap of how Schultz got to this point. Urdes expresses why she would like to sponsor the fair. Potter moves to allocate up to \$1500 from the summer events fund to sponsor the stage, with signage. (LNA must provide its own signage.) Collins seconds. Carroll

amends: If there is more money that EPN has set aside for us, if there is more, we pay more. Hites clarifies what summer events fund is, it is an ongoing fund at EPN. We haven't even submitted expenses for 2016 fair, so we still have outstanding expenses. Hites says it is because of the past rancor and all those responsible have resigned from board and he doesn't want to approach them. Hites has no receipts from those expenses. Carroll clarifies his amendment: The LNA will contribute up to \$2000 if there is indeed more money available. Urdes suggests we also pay for garbage. Schultz says garbage was taken today by METRO. The motion to sponsor the stage passes unanimously.

Request #2, Lents Pet Parade: Organizers are requesting sponsorship for next year's event, so they can be sponsored by LNA and get insurance through EPNO. Board agrees to consider that request when board makes 2019 budget. For 2018 event, organizers would like up to \$500 for additional expenses that aren't paid for by EPNO or other sponsors. We would be reimbursing them, they are currently paying out of pocket. Potter moves to allocate up to \$500 from general fund to cover costs for Lents Pet Parade that aren't reimbursed by EPN or other sponsors. Urdes seconds. Passes unanimously.

Request #3, Cleanup: The LNLA has already done research on hosting a cleanup. Urdes has also asked EPNO if we can be reimbursed for cleanup expenses. We can also ask for suggested donations. The proposed LNLA cleanup is tentatively scheduled for June 16, which is also the Paint the Town Green cleanup. Urdes thinks they should be separate events. Bader has question about cleanup, Hites and Potter discuss years past. Urdes makes a motion that the LNA partner with LNLA for cleanup and give them up to \$1500 to make it happen. Between now and then, EPNO may be able to cover some, and the LNLA could raise some money on their own. There is more to be done, for example, volunteers are requested to help plan event and for help day of and day after. Hamerin seconds. Carroll asks if LNLA is contributing funds. Potter makes friendly amendment, that we match only what LNLA raises themselves. Potter doesn't think there is enough clarity in the proposal. Carroll would like to donate the \$500 prepayment, plus additional funds. Collins thinks the LNLA are bullies and partnering with them is a slap in the face of former board members. Bader and Potter concur. Collins doesn't trust the LNLA, Bader agrees. Hites says there are a lot of things that need to be clarified because of the history between the two groups. He is also concerned about the short turnaround time. Urdes proposes we match what they raise, commit to at least \$500 regardless, and willing to match up to \$1500 of what they raise (For example, if they raise \$750, they will get an additional \$250) Potter says this should be pending a clarifying statement about where donations will be going (back to us or 50/50 split) and moving the date. Carroll addresses concerns over the LNLA misusing funds, clarifies that a non-profit gets audited and we shouldn't be worried about that. 4 in favor, 3 against. Motion Carries.

Carroll: Paint the Town Green update. Saturday, June 16th. Solv will advertise and provide resources. The goal is to clean up litter and provide graffiti abatement along 82nd. 3 hour event. Immediately following, KINK, METRO and SOLV, will host a lunch, possibly at the church where

we have our general meetings. Hamerin and Carroll will partner up to put something in the newsletter.

Urdes: Discussion regarding LNA Facebook. Urdes wants to be a FB admin. Potter asks her why. Urdes gives an example. Bader asks for clarification on difference between admin/moderator. Carroll says this should be part of social media guidelines, but at minimum, secretary and chair should be admins. Carroll suggests discussing this at our next meeting.

## **Grievances**

Brehm against Urdes.

Discussion: Hites says anyone can point out if people are out of order, not just the facilitator/chair. It's everyone's responsibility to maintain order, would like that in recommendation. Potter doesn't agree with findings, says there wasn't really a disruption, but agrees with recommendation. Carroll moves to vote on finding, Hamerin seconds. Vote on finding: 2 in favor, 3 against, 1 abstain.

RH says it's a permissive statement in section VIII....which is why he voted against recommendation.

Potter moves to vote on proposed recommendation, Carroll seconds. Unanimous. Urdes gives statement on her actions.

Brehm against Autumn West.

Discussion: Potter says West wasn't being aggressive. Hamerin says she was. Discussion on whether or not we should have a statement from West. Potter wants the grievance thrown out. Bader asks if it is true that you can not file a grievance against the membership. Hites says no. A board member can file a grievance against anybody. Potter moves to adopt both findings and alter the summary and findings to be less derogatory about West.

ASSERTION #1 VOTE: 6 in favor, 1 abstain.

ASSERTION 2:

Discussion. Carroll moves to vote on FINDING: 6 in favor, motion passes. Potter would like Assertion 2 struck from record due to 45 day limit. Also doesn't like the narrative. Urdes says just because there is no violation, doesn't mean a grievance can't be an important learning tool for the board.

Discussion regarding other actions LNA board could consider: Urdes asks by a show of hands, how many people are against an apology to Judy Low? 4 against.

Urdes hands out the EPNO grievance appeal committee findings. EPNO wants us to address the recommendations and put a timeline in place.

Potter would like to table approval of the April board meeting minutes, would like them to be more neutral.

Bader is concerned that the board hasn't addressed Joanne's grievances in the appropriate timeline. Urdes: There is a process in place due to her high number of grievances. Paul Leistner is supposed to field these and it appears that he hasn't responded. That will be addressed with him. Urdes says everyone is doing their best to address her grievances.

Urdes will send a doodle poll for executive session scheduling to address remaining grievances.

Collins would like a process in place to alert members of general membership that there is a grievance against them. That can be part of agenda for executive session.

### **May general meeting agenda**

Urdes gives April community work session recap. Houselessness was a top issue from the community and Urdes would like to bring in speakers related to that, Cupid Alexander from Mayor's office and Multnomah County Commissioner Vega-Pedersen (may come in June) and Anti-Displacement PDX. Would like speakers for meetings to be related to a central topic. Potter asks for clarification, would like speakers to be centered around housing, not houseless. Urdes agrees. Potter suggests someone from private development, Palindrome for example. Bader would like to make another effort to have the police come, will effort that.

Urdes: recaps successes.

Bader brings up 24 hour notice for executive session. Reads statement. Hites explains open meeting policies.

Hites says a few things have changed with the neighborhood allotment. We should have plenty of money in the second half of the year (allotment comes biannually now). Thinks we might also be able to get reimbursed for community dinners. Would like the board to make a narrative for the Neighborhood Allotment reimbursement. Some expenditures need clarifications and pictures between Dec 1, 2017 and May 2018. Potter and Urdes offer pictures and assistance.

Bader thinks the community dinners aren't actually serving the community. Would like to spend the money elsewhere. Urdes presents a brief plan to do outreach to bring people in for dinners. We have two more dinners that are approved. Discussion of newsletter.

9:16 meeting adjourned.